

Acute Hospitals NHS Trust
Central Shop Stewards
Committee

The Trade Union Office
North Manchester General Hospital
Delaunays Road
Crumpsall
MANCHESTER M8 5RB

Friday, 22nd April 2005

Tel/fax 0161-720-2149

To: All PAHT Colleagues with Car Parking Permits

Dear Colleague,

You will be aware that the Trust is to increase all staff car parking charges between 50% and 58%. We think that this is wholly unacceptable at a time when the annual pay award for the past two years has been 3.225%. On your behalf, we have tried to persuade the Trust to change its mind. We have raised the matter at the Car Parking Policy Group, Improving Working Lives Committees, the JNCC and at Trust Board. We have submitted counter-proposals containing several more palatable options. Hundreds of you have used the tear-off slip on our last flier to raise your concerns with the Chief Executive. Despite all this, the Trust has refused to modify their proposals in any way. We consider this to be a total failure of the agreed process of negotiation.

Many of you have contacted your unions to express your anger and to ask for advice. The only recourse that seems to be open to you is to use the Trust Grievance Procedure to lodge a personal grievance. If you wish to do this, please fill in the form overleaf and send it to Roy Tyndall, Director of Human Resources, PAHT Headquarters, Westhulme, Oldham using the internal mail. Please keep a copy of the completed form and either hand it in to your shop steward or retain it for your records. You will note that the form asks your employer not to deduct the increases until after the grievance is heard.

Prior to sending in the form, you may wish to read the Trust Grievance Procedure, a copy of which should be on file in your department or available via Trove or seek further advice from your shop steward.

Signed on behalf of the committee

Yours sincerely

Pete Hinchliffe
Staff Side Secretary

PTO

Secretary: Pete Hinchliffe

Chair: Janice Ward

REGISTRATION OF FORMAL GRIEVANCE

Name	Department
Job Title	Contact Tel. No.
Line Manager	

I wish to raise a formal grievance against

The Pennine Acute Hospitals NHS Trust

Outline of the grievance.

My grievance relates to the decision by PAHT to increase car-parking charges for staff by between 50% and 58%. This rise, in percentage terms is exorbitant and unfair. There has been no meaningful negotiation about this and despite several counter-proposals by my trade union, management's original proposals have not been altered or modified in any way and have simply been imposed upon me.

In the meantime, in accordance with the provisions of section 2.7 of the Grievance Procedure, I expect the *status quo* to remain in force and no increases deducted from my wage/salary until the grievance is heard.

As per policy, I expect to hear from you within five working days.

SIGNED..... DATE.....

If you are being represented please give details below

Name of Representative

Trade Union/Professional Organisation/Work colleague

Contact details

Include address and tel. no.